

N A M A S T E   G L O B A L   V I S I O N  
S O L   ( S O U L   O F   L E A D E R S H I P   T R A I N I N G )

*DEVELOPING LEADERSHIP IN THE PHILANTHROPIC WORLD*



Namaste Global Vision empowers people to communicate their passion, solidify their vision, and execute their unique philanthropic initiatives. We offer leadership seminars and community building opportunities that enable philanthropists and stewards to expand their contributions and become powerful leaders of change. The Soul of Leadership for Philanthropists is a six-month program with twenty-plus participants.

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### **EXECUTIVE SUMMARY**

Namaste Global Vision is committed to empowering leaders in the philanthropic community who inspire others to make positive changes in the world. With your help, we can work with these leaders to develop the skills and tools necessary to achieve bold planetary breakthroughs. Our six-month SOL for Philanthropists program will expand the reach of your leadership and philanthropy into the projects you care most about.

### **STATEMENT**

Extraordinary people have pioneered ethical stewardship programs to improve the lives of the humans, animals, and the environment in our world. Now is the time for more leaders to come forward, develop authentic leadership skills, and partner with others to make a profound difference in our world. With budget cuts and despair for our global family, the need for leadership development in organizations and individuals has become urgent. The philanthropic community needs leaders with renewed innovation and uplifted spirits to preserve and improve our global family. Leadership development is at the core of this evolution and sets the new standard for excellence.

Hope lies in the organizations and individuals willing and empowered by a solid leadership foundation to make a change. We no longer can afford fluctuations in the world economy or the precariousness of a world in change to destructively affect the compassion and courage of our leaders. Authentic leadership empowers leaders of change to move forward amidst external circumstances and limiting factors - finding powerful ecological fields of learning that support them to stay on their path.

### **GOALS AND OBJECTIVES**

To be a primary resource for transformational leadership in the philanthropy communities and global world by delivering leadership seminars that enable powerful leaders of change.

### **SOL PROGRAM DESCRIPTION**

#### **PROGRAM OVERVIEW**

SOL Development provides experiential ontological engagements and processes to help participants accomplish deeper and more rewarding ways of listening that enhance communication, relationships, and leadership. Our model was developed based on the belief that listening is an ever-present part of human interaction in the workplace - the core factor in establishing trust, rapport, and a sense of belonging. NGV intends to benefit people who support a thriving global community for people, animals, and the world through the SOL training project.

The SOL Development program consists of six days of dedicated, in-depth consultation work with a group of twenty-five committed philanthropists. We focus on providing the skills and tools necessary to create profound shifts and leadership changes in themselves and their organizations.

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### PROGRAM STRUCTURE:

Objectives	Day 1	Day 2	Day 3	Day 4	Day 5	Day 6
1.	Vision Setting	Identify Core Values	Integrity	The power of horses and philanthropy passion	Connecting with passion	Project and philanthropic outcomes
2.	Being: Communication and vision declaration	Identify Project Values	Communication	What lives in the heart; communication from the heart	Enrolling stakeholders – horse style	Next steps with philanthropy, project building, and passion
3.	Stepping Stones: Projects made fun; projects that are alive	Leading from vision and values	Shifting paradigms, shifting restrictions	Energy work that shapes outcomes	Team building	Appreciation, acknowledgement, and completions
<b>Intended Outcome</b>	Experience a deeper sense of belonging and wonder through self discovery. Learn the art of contribution and commit to action steps.	Create a project with action steps that clearly accomplish a vision defined by core values. Understand the disconnect and conflict caused by unaligned projects.	Garner a new lease on life as well as velocity in shaping projects to produce effective, reliable, and life-changing outcomes. Learn to speak authentically and release fears, confused direction, upheaval, and stagnation.	Engage with nature and the horse. Discover “moving in horse time” and develop personal communication styles.	Develop confidence in the drivers of successful teams and projects. Discover new ways to establish motivation, cultivated through authentic communication.	Invoke deeper states of inspiration, partnership, and collaboration through immersion in nature. Participants will leave able to experience greater joy and partnership in gift giving, more harmony with recipients and greater satisfaction in making an intended difference.

### PROGRAM ASSESSMENT

The SOL program is evaluated via survey, testimonials, and individual/organizational feedback after every completion. Below is an example of our last performance report, which included 11 total respondents.

% OF TOTAL	Not at All <span style="font-size: 2em;">→</span> Definitely										TOTAL
	1	2	3	4	5	6	7	8	9	10	
Capacity to engage others increased?	0%	0%	0%	0%	9%	27%	18%	0%	18%	27%	100%
Confidence increased?	0%	0%	0%	0%	18%	27%	18%	18%	0%	18%	100%
Learned to engage via authentic energy?	0%	0%	0%	0%	0%	9%	27%	0%	18%	45%	100%
Horses as good teachers/partners?	0%	0%	0%	0%	0%	9%	0%	36%	9%	45%	100%
Passion for improving relationship increased	0%	0%	0%	0%	0%	30%	0%	20%	20%	30%	100%
Discovered new ways to build camaraderie/enthusiasm?	0%	0%	0%	10%	0%	10%	30%	0%	20%	30%	100%
Learned how to use intention to engage others?	0%	0%	0%	0%	18%	9%	9%	18%	18%	27%	100%
Fun experience?	0%	0%	0%	0%	9%	9%	9%	27%	9%	36%	100%
Valuable?	0%	0%	0%	0%	9%	0%	9%	18%	27%	36%	100%
Deepened human-animal bond?	0%	0%	0%	0%	9%	0%	27%	9%	0%	55%	100%
<b>OVERALL SENTIMENT</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>1%</b>	<b>7%</b>	<b>13%</b>	<b>15%</b>	<b>15%</b>	<b>14%</b>	<b>35%</b>	<b>100%</b>

92% of respondents felt the program had a positive impact. We take these results in combination with community feedback to continually evolve the SOL program.

*When we listen to the spirit within, when we are called to be leaders as all effective leaders are, we are leaders of change, not the protectors and perpetuators of a cherished, honored past. Leading the organization of the future in turbulent, tenuous times makes new demands on leaders: banning the hierarchy, building new and inclusive structures that release the energies of our people, challenging the gospel of the status quo, and finding the leadership language that mobilizes people around mission, innovation, and diversity.*

*The future calls with insistence, and leaders who are passionate about building the viable and relevant organization of the future lead their people with vision, mission, values, and beliefs that permeate the total organization. “We manage for the mission, we manage for innovation, we manage for diversity” describes how the leader of the future presents, directs, leads and defines the management of the organization of the future. And this is the organization that will be present when the roll is called in 2010.*

*- Hesselbein on Leadership by Frances Hesselbein*